

ARTICLE 2.10  
DATE: 07/02/2013

**ARTICLE 2.10      DIFFERENTIAL PAY**

**CURRENT LANGUAGE:**

Represented employees assigned to the Training Divisions or other 40-hour administrative assignment will receive 15% additional compensation over their base wage, effective the first day of the pay-period they assume the assignment.

**CONCERN:**

Current language allows for overtime at the higher rate, with 15% additional compensation included, for Fire Captains working overtime in suppression or on a strike team.

**PROPOSAL:**

~~Represented employees assigned to the Training Divisions or other 40-hour administrative assignment will receive 15% additional compensation over their base wage, effective the first day of the pay-period they assume the assignment.~~

Fire Captains regularly assigned to the training division shall receive a 15% differential while working in the training division. Any overtime received while working in suppression or on a strike team will be based on base pay, not to include the additional 15% differential.

**RESULT:**

Additional 15% differential is limited solely to time worked in the training division.

TENTATIVE AGREEMENT

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UNION

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MANAGEMENT